



SKYRIDERS OCCUPATIONAL HEALTH AND SAFETY POLICY

1. INTRODUCTION (OUR BUSINESS SCOPE)

We are rope access specialists providing inspection, non-destructive testing, confined space services, maintenance, specialized painting services, concrete rehabilitation, bolting, rigging and innovative work at height solutions for clients in all economic sectors.

This policy aligns with our environmental policy and our integrated management system that complies with ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007.

Production and costs are critical to Company success, but these considerations must never take precedence over safety, employee health and the environment. We believe that injuries and occupational illnesses are preventable. We further believe that safety and health considerations are integral to and compatible with, all organizational management functions. Therefore, proper safety and health management will enhance rather than adversely affect production or costs

2. MANAGEMENT COMMITMENT

Because safety and health is a line management responsibility, management must actively support safety and health policies and practices. In addition, each employee must take individual responsibility for safety. It is the job of each employee to create a work environment that eliminates occupational health and safety hazards whenever possible. If a hazard cannot be eliminated, then employees must work together to ensure that it is effectively controlled. Assigning responsibility and determining accountability measures for safety and health performance must be established at all management levels.

We will measure progress and adjust our objectives regularly to ensure continuous improvement. We will provide training and resources necessary to achieve our safety and health benchmarks, and management will be held accountable for the results.

Employees will be properly trained and are responsible for following all prescribed safety procedures and practices. Safety and health issues will not be compromised. Each employee is responsible for their own personal safety and the environment in which they work. No job will be considered so important, and no schedule so urgent, that time cannot be taken to perform work in a safe manner. Working safely is a condition of employment.

We will conduct comprehensive safety audits on a regular basis at our places of work in order to evaluate the status of compliance with our Health and Safety program.

Safety professionals working in our organization are charged with assisting line management in achieving their safety and health objectives. They will provide management with analysis and assist management in developing and implementing effective safety programs, and will design methods to effectively measure safety performance. They will also analyze results and make recommendations to improve performance.

We are committed to provide a safe and healthy work place and to provide adequate resources through training programs, safety incentive programs, and occupational health programs to attain recognized leadership. We consider safety and health programs, both on and off the job, to be an investment in our most valuable resource - our employees.



2.1 Skyriders management demonstrates its commitment by also doing the following:

- 2.1.2 Complying with relevant legislation and regulations.
- 2.1.3 Documenting, implementing and maintaining its OH&S policy.
- 2.1.4 Sharing our OH&S policy with interested parties that includes making it available on the company's website.
- 2.1.5 Implementing continual improvement principles.
- 2.1.6 Performing regular compliance audits at all work / project sites.

APPROVED BY MANAGING DIRECTOR (CEO)		
QUINTON ENCOMBE WOODS		14 October 2016
NAME	SIGNATURE	DATE