



SKYRIDERS OCCUPATIONAL HEALTH AND SAFETY POLICY

1. INTRODUCTION (OUR BUSINESS SCOPE)

We are rope access specialists providing inspection, non-destructive testing, confined space services, maintenance, specialised painting services, concrete rehabilitation, bolting, rigging, internal and external Remotely Piloted Aircraft Systems structural inspections and aerial surveys, and innovative work at height solutions for clients in all economic sectors

This policy aligns with our environmental policy and our integrated management system compliance with ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007.

Certainly, production and costs are critical to the well-being of the Company, but these considerations must never take precedence over safety, employee health or the environment. We believe that all Injuries and occupational illnesses are preventable. We further believe that safety and health considerations are Integral to and compatible with, all other management functions in the organization and that proper safety and health management will enhance rather than adversely affect production or costs

2. MANAGEMENT COMMITMENT

Because safety and health is a line management responsibility, safety and health policies and practices must be actively supported by management. In addition each employee must take Individual responsibility for safety. It is the job of each employee to create a work environment that eliminates occupational health and safety hazards whenever possible. If a hazard cannot be eliminated, then employees must work together to ensure that it is effectively controlled. Assigning responsibility and determining accountability measures for safety and health performance must be established at all levels of management.

We will measure progress and adjust our objectives regularly to ensure continuous improvement. We will provide the training and resources necessary to achieve our safety and health benchmarks, and management will be held accountable for the results.

Employees will be properly trained and held accountable for following all prescribed safety procedures and practices. Safety and health Issues will not be compromised. Each employee is responsible for their own personal safety and the environment in which they work. No job will be considered so important, and no schedule so urgent, that time cannot be taken to perform work in a safe manner. Working safely is a condition of employment.

We will conduct comprehensive safety audits on a regular basis at our places of work in order to evaluate the status of compliance with our Health and Safety program.

The safety professionals working in our organization are charged with assisting line management in achieving their safety and health objectives. They will provide management with analysis and assist management in developing and Implementing effective safety programs, and will design the methods to effectively measure safety performance. They will also analyze results and make recommendations to improve performance.

We are committed to provide a safe and healthy work place and to provide adequate resources through training programs, safety Incentive programs, and occupational health programs to attain recognized leadership. We consider safety and health programs, both on and off the job, to be an investment in our most valuable resource - our



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employees

2.1 Skyriders management demonstrates its commitment to maintaining a safe and healthy work environment by doing the following.

- 2.1.2 Complying with applicable legislation and applicable best practices as stipulated by IWH.
- 2.1.3 Displaying its policy statement of intent in all its offices.
- 2.1.4 Documenting, implementing and maintaining its OH&S policy.
- 2.1.5 Setting health and safety objectives and targets.
- 2.1.6 Reviewing health and safety objectives and targets in projects and safety meetings.
- 2.1.7 Sharing the OH&S policy with interested parties including employees and sub-contractors.
- 2.1.8 Making the OH&S policy available to interested parties on the company's website.
- 2.1.9 Reviewing the OH&S policy including objectives and targets during annual management review meetings.
- 2.1.10 Committing to implementing continual improvement.
- 2.1.11 Performing regular management audits at the respective work areas

2.2. HEALTH AND SAFETY POLICY STATEMENT OF INTENT

- 2.2.1 We will look after our employees' and visitors' health and safety and protect them against safety hazards.
- 2.2.2 We will provide information, training and supervision so that everyone is aware of safety risks and how to prevent accidents to create a safe work environment.
- 2.2.3 We will promote our employees' physical, mental and social well-being.
- 2.2.4 We will maintain health and safety principles and practices through participation and consultation.

APPROVED BY MANAGING DIRECTOR (CEO)		
QUINTON ENCOMBE WOODS		Jan 2018
NAME	SIGNATURE	DATE